

CO-GOVERNANCE TOOL FOR A MULTIRACIAL DEMOCRACY



A guide for designing cross-sector collaborations rooted in racial justice

A Worksheet Companion to the Co-Governance Tool

This worksheet is designed to help your team document your answers to questions and considerations in the Co-Governance Tool for a Multiracial Democracy. It is a place to capture major takeaways from brainstorming sessions and discussions, as well as key resources that are important for your team to have access to. This worksheet can also serve as a place to record the final governing documents that your team creates.

Pre-Step: Determine readiness for engaging in co-governance

Our major takeaways are:

Our agreements will live in the following documents/places:

Step 1: Align on the problem/opportunity

Our major takeaways are:

Our agreements will live in the following documents/places:

Step 2: Design participation and inclusion at the table

Our major takeaways are:

Our agreements will live in the following documents/places:

Step 3: Determine how decisions are made

Our major takeaways are:

Our agreements will live in the following documents/places:

Step 4: Define success

Our major takeaways are:

Our agreements will live in the following documents/places:

Step 5: Build collective accountability

Our major takeaways are:

Our agreements will live in the following documents/places:

Final Step: Build a shared governing document

Documenting your answers to the questions above

The key governing documents that we want to build for our collaboration are:

Be sure to create links where your various governance documents will live and can be easily accessed by everyone in your team.