

Dear Race Forward Community,

Our country needs deep transformation across many institutions to achieve racial equity—ranging from civil society, cultural institutions, and local government. The need to build a multiracial movement is urgent.

That's why we're both proud and excited to announce that Race Forward: The Center for Racial Justice Innovation will be uniting with Center for Social Inclusion (CSI) under the Race Forward banner, to strengthen, and multiply our efforts towards racial justice. Glenn Harris, current president of CSI, will serve as president of the new Race Forward.

We are so grateful to Rinku Sen, who has served 16 years on the Race Forward staff, including 11 years as President and Executive Director, and Publisher of Colorlines. Glenn and Rinku have been friends and colleagues for many years, and we are all thrilled to have Glenn take the reins as Rinku transitions into a new role as Senior Strategist for the organization.

Race Forward and Center for Social Inclusion made the decision to combine efforts and unite as one organization based on opportunity, abundance, and urgency. The vision of our work has not changed: We are committed to transforming institutions and partnering with communities to move policy, culture, and narrative for racial justice.

We are uniting because communities of color are facing a period of heightened persecution and crisis. In these times, the need for a robust, aligned multiracial movement for racial justice is urgent. We are acting on this urgency by coming together as one organization, with the combined experience, expertise, wisdom, and talent to support this movement.

Both of our organizations have done significant work bringing the notion of structural racial equity to government, organizing, philanthropy, journalism, and other fields. We have been growing and thriving, and our work has increasingly overlapped. As a Board, we decided that we couldn't miss this moment to scale up our efforts to advance racial justice.

The teams at Race Forward and CSI are eager to identify new and innovative ways to continue their institutional work while deepening the new Race Forward's commitment to partnering with communities to advance equity and foster the next generation of racial justice leaders.

For the time being, existing Race Forward and Center for Social Inclusion programs will continue. In the next few months, we will begin a strategic integration process that will determine what our programmatic work will look like over the long-term. We are looking forward to see-



ing you at Facing Race in Detroit next year, November 8-10. Our daily news site Colorlines will continue to operate and the new Race Forward will serve as publisher.

We look forward to embarking on this new chapter with all of you, and thank you for your continued loyalty. Stay tuned for more updates!

Sincerely,
Race Forward Board of Directors

DONATE TO SUPPORT THE NEW RACE FORWARD

For more information, please visit the Race Forward website, or contact Michell Speight, Chief of Staff, at mspeight@raceforward.org.